

No. 403/QD-LDTBXH

Hanoi, march 30th, 2011

DECIDE

ON THE PROMULGATION OF THE ACTION PLAN TO RESPOND TO CLIMATE CHANGE BY THE MINISTRY OF LABOR, WAR
INVALIDS AND SOCIAL AFFAIRS FOR THE PERIOD 2011 - 2015

MINISTER OF LABOR, WAR INVALIDS AND SOCIAL AFFAIRS

Pursuant to the Government's Decree No. 186/2007/ND-CP dated 25/12/2007 stipulating the functions, tasks, powers and organizational structure of the Ministry of Labor, War Invalids and Social Affairs;

Pursuant to Decision No. 158/2008/QD-TTg dated December 02, 12 of the Prime Minister approving the National Target Program on Climate Change Response;

At the request of the Director of the Department of Planning and Finance and the Director of the Institute of Labor and Social Sciences,

DECIDE:

Article 1. Promulgate the Operation Plan to respond to climate change of the Ministry of Labor, War Invalids and Social Affairs for the period of 2011 - 2015 (hereinafter referred to as the Operation Plan) with the following main contents:

1. Perspectives

1.1. Climate change response activities must prioritize addressing issues affecting human security; especially the most vulnerable groups such as the poor, ethnic minorities, children, the elderly and women, people living in remote, mountainous and island areas.

1.2. Attach importance to improving people's self-response capacity to the impacts of climate change in combination with state support and community participation.

1.3. Diversify resources to respond to climate change, including technical assistance, financial assistance, mobilization of state agencies (central and local), international organizations, socio-political organizations, professional associations and businesses, residential communities.

2. Objectives

2.1. General objectives

Assess the impacts of climate change on target groups; propose and apply response solutions to reduce risks caused by climate change impacts on the management areas of the sector and actively contribute to the implementation of the National Target Program on climate change response.

2.2. Specific objectives

- Complete research, assessment and forecast of the impact of climate change on the development of sectors of the industry; propose solutions to respond to climate change for sectors of the industry.

- Researching, developing, piloting and proposing to replicate projects and models on climate change response.

- Complete the review and integration of impact factors of climate change into strategies, master plans, program plans and schemes of the sector.

- Raise awareness of officials across the sector about the impacts of climate change and response solutions.

- Initially build a team of experts and a network of collaborators on climate change response at home and abroad.

- Attract the resources of the international community for the industry's climate change response actions.

3. Main tasks

3.1. Task group 1: Research and survey; assess, forecast and propose solutions to respond to the impacts of climate change on sectors of the industry.

a) Survey, collect, process and store information, build an initial database on the impacts of climate change on the fields of Labor, Meritorious Persons and Society.

b) Analyze, evaluate and forecast the impacts of climate change on the fields managed by the Ministry in accordance with the published climate change scenarios.

c) Promote scientific research related to labor and social issues in the context of climate change impacts.

d) Propose solutions to ensure employment and well-being for people in areas severely affected by climate change; propose response solutions suitable for each region, locality and management object of the industry.

3.2. Task group 2: Implementation of projects and models to respond to climate change

- a) Develop models and test pilot models to respond to climate change in the fields of community-based sectors with the participation of authorities at all levels, mass organizations and people's participation in responding and self-responding to climate change and sea level rise.
- b) Organize the pilot according to the characteristics of geographical areas and/ or according to groups strongly affected by climate change;
- c) Implement replication of climate change response models that are evaluated effectively through the pilot process.

3.3. Task group 3: Integrate solutions to respond to climate change into strategies, master plans, plans, programs, schemes and policies of the industry

- a) Review the contents of strategies, master plans, plans, programs and schemes of each field related to climate change response.
- b) Research, formulate, amend and supplement legal documents, mechanisms and policies to create a legal basis for the implementation of climate change response activities.
- c) Integrate solutions to respond to climate change into sectoral strategies, master plans, plans, policies, programs and schemes.

3.4. Task Group 4: Propagation, information dissemination, awareness raising training, human resource training and international cooperation

- a) Propagate and disseminate the Party's guidelines and state policies to all cadres, civil servants and employees in the sector on climate change and response solutions.
- b) Formulate programs and documents for training, training and implementation of training and training to raise awareness, responsibility and capacity of officials in the sector at all levels.
- c) Develop qualified staff in the field of in-depth expertise in environmental protection and climate change through domestic and international training programs; mobilize domestic and foreign organizations to participate in research, consulting and service programs to support the implementation of action plans.
- d) Organize domestic and international conferences and seminars to share experiences on the impacts of climate change and response solutions in the field of labor and society.
- e) Expand international cooperation, attract resources from international organizations, and serve the sector's climate change response activities. Strengthen and establish a network of forums for bilateral, multilateral, and non-governmental cooperation; attract resources and provide technical, financial and international experience in responding to climate change. Integrated into cooperation activities in the ASEAN one-on-one plan.

4. Funding for implementation

Funds for the implementation of this action plan are allocated from the following sources:

- Funding from the National Target Program on Climate Change Response;
- Official development grants (ODA) and other international aid;
- Other legitimate sources of funding.

5. Implementation organization

a) Department of Planning and Finance

- Assume the prime responsibility for, and coordinate with relevant units in, formulating plans, estimating and allocating funds for the implementation of the National Target Program on Climate Change Response.
- Integrate solutions to respond to climate change into the development plans and strategies of the industry.
- Guide and inspect the implementation and synthesis of the implementation of the Action Plan to respond to climate change according to regulations.

b) Institute of Labor and Social Sciences

- Assume the prime responsibility for, and coordinate with agencies in the Ministry in, conducting scientific research, surveying and assessing the impacts of climate change on sectors of the sector.
- Participate with units under the Ministry to research, develop and implement pilot models and replicate models to respond to climate change.

c) The Department of Personnel Organization shall assume the prime responsibility for, and coordinate with agencies in the Ministry in, organizing training courses to improve the capacity and qualifications of labor, war invalids and social workers in responding to climate change.

d) General Department of Vocational Training, Department of Employment, Department of Social Protection, Department of Child Protection and Care, Department of Gender Equality:

- Assume the prime responsibility for, and coordinate with relevant units in, developing and implementing pilot models and replicating models.
- Directing and integrating solutions to respond to climate change into policies, programs, schemes and projects in the field of management units.

e) Department of International Cooperation

- Assume the prime responsibility for, and coordinate with relevant units in, mobilizing international funding for the implementation of climate change response tasks.

- Organize and participate in international cooperation activities on climate change.

g) The Ministry's office shall assume the prime responsibility for, and coordinate with relevant units in, propagating and disseminating the Party's guidelines and state policies on climate change and response solutions.

h) Departments of Labor, War Invalids and Social Affairs of provinces and centrally run cities

- Actively research, integrate and propose solutions to respond to climate change in local socio-economic development strategies, master plans, plans, policies, programs and schemes.

- Coordinate with agencies and units under the Ministry to pilot and replicate climate change response models.

Article 2. This Decision takes effect from the date of signing. During the implementation process, if it is necessary to amend and supplement, the units proactively report to the Minister for consideration of the decision.

Article 3. The Chief of the Ministry's Office, the Chief Inspector of the Ministry, the Heads of Departments, the General Director of the General Department of Vocational Training, the Directors of the Departments, directors of the Departments of Labor, War Invalids and Social Affairs of provinces and centrally-run cities and heads of relevant agencies and units are responsible for implementing this decision.

KT. DEPUTY MINISTER

Recipients:

- As article 3;
- Prime Minister and Deputy Prime Ministers;
- Comrades of ministries and agencies under the Government;
- Office of the National People's Committee responding to climate change;
- People's Committees of provinces and cities directly under the Central Government;
- Department of Labor and Social Affairs of provinces and cities directly under the Central Government;
- Luu: VT, Institute of Social Sciences and Social Affairs, Department of Science and Technology.

Nguyen Trong Dam

ADDENDUM

LIST OF TASKS, PROJECTS AND PRIORITY ACTIVITIES FOR THE IMPLEMENTATION OF THE ACTION PLAN ON CLIMATE CHANGE RESPONSE OF THE MINISTRY OF LABOR, WAR INVALIDS AND SOCIAL AFFAIRS FOR THE PERIOD 2011 - 2015
(Attached to Decision No. 403/QĐ-LĐTBXH dated March 30, 2011 of the Minister of Labor, War Invalids and Social Affairs on the promulgation of the Action Plan to respond to Climate Change post)

TT Number	Name of activity, task	Goal	Content	Products/expected results	Budget (Million VND)		Implementation time	
					CT MTQ G	Other sources		
						Amount		Source
1. Researching, surveying, assessing and forecasting the impacts of climate change and proposing response policies								
1.1	Development of MOLISA's climate change response plan for the period 2011 – 2015.	Develop the Ministry's operational plan in accordance with industry development goals and strategies and with the National Target Program on	Conduct necessary surveys and impact assessments and organize research and plan development.	The action plan is approved.	950		2010-2011	

		Climate Change Response.						
1.2	Assessing the impacts of climate change on the fields of employment, vocational training, poverty reduction, social security, child protection and care; propose response solutions.	Preliminary assessment of the impacts of climate change in key localities to propose solutions for the industry in the period of 2011 - 2015	Conduct surveys, field studies and develop topics on the impact of climate change on areas of management.	The report assesses the impact and proposes solutions to respond to climate change.	2,350			2010-2011
1.3	Develop models to assess and forecast the impact of climate change on the labor and social sectors.	Provide models to forecast the impacts of climate change and sea level rise on industry issues.	The study develops models to forecast the impacts of climate change and sea level rise on employment issues and poverty reduction.	Forecast model	1,500	1,000		2011
1.4	Develop methods, survey and assess the impacts of climate change, sea level rise on the livelihoods of people in vulnerable areas and poor livelihoods nationwide	Forming a database system on climate change to serve the development, policy making, programs and projects to respond to climate change of the industry	Organize investigations on the scale of localities affected by climate change	Database on the impacts of climate change on areas of the management industry.	3,500			2010-2012
1.5	Assess and forecast the interagency impacts of climate change on employment issues and labor mobility in the Northern Mountainous and Central Highlands regions, and propose solutions and response models.	Assess interdisciplinary impacts on employment and labor mobility, thereby developing solutions and response models.	Surveying and analyzing channels affecting climate change on employment and labor movement, building models.	Impact assessment report, models.	2,000			2012
1.6	Assess impacts, forecast and propose solutions to respond to climate change on gender issues and ethnic minorities in areas highly affected by	Forming a database system on climate change to serve the development, policy making, programs and projects to respond to	Organize surveys on the scale of localities affected and vulnerable to climate change.	Impact Assessment Report	2,500	1,000	GENDER EQUALITY	2012

	climate change and sea level rise.	climate change of the industry.						
1.7	Assess the impact of climate change on the access to basic social services of poor ethnic minorities in areas vulnerable to climate change.	Ensure equitable access for the poor who are ethnic minorities in disadvantaged areas.	Conduct surveys, research and propose solutions.	Impact assessment report.	1,500			2012
1.8	Assess and forecast the impacts of climate change and sea level rise on the realization of children's rights.	Child protection and care is based on their rights in future climate change conditions.	Organize surveys and studies to assess the impacts of climate change on children and propose solutions and policies.	Impact assessment reports, predictive models, and policy proposals.	500	1,000	National CT on BV&CSTE	2012
1.9	Evaluate, forecast and propose solutions for labor planning, employment and labor mobility in the Mekong Delta region.	Propose basic contents and methods to carry out the development of sectoral plannings in the conditions of climate change impacts.	Research, develop calculation methods, put into industry planning.	Employment planning solutions, migration,...	2,000			2013
1.10	Assess the needs and access to health care services of children in climate change-affected areas.	Improve environmental hygiene and health conditions of people, especially children.	Carry out research and assessment surveys. Analyze and propose solutions.	Needs assessments and proposed policy solutions.	1,000	1,000	National CT on BV&CSTE	2013
	Total				17,800	4,000		

2. Development and implementation of pilot projects and models

2.1	Research and develop pilot models to respond to climate change.	Provide a pilot model on climate change response of sectors of the industry for replication.	Develop models to respond to climate change and sea level rise in the fields of labor - employment, vocational training, social security, child protection and care.	Pilot model.	4,500			2011
2.2	Develop models and policies on temporary	Develop models and propose temporary	Research and develop jobs for surplus labor, lack of jobs to	Models of public employment development in response to	3,000			2012-2013

	employment and public employment.	employment policies to overcome the consequences of natural disasters and public works to cope with climate change and sea level rise.	work in the construction of public works to prevent floods, storms and sea level rise.	climate change.				
2.3	Develop a model to increase the participation of women at the family and community levels in preventing and responding to sea level rise in the Mekong Delta.	Improve the role of women in responding to climate change in areas affected by sea level rise.	Organize surveys and studies to assess the impact of climate change and the role of women.	Impact assessment reports, models, and proposed policy solutions.	2,000			2012
2.4	Building and promoting a social service system to help people affected by climate change and natural disasters.	Research to develop social services to support people affected by climate change.	Organize research, organize conferences and seminars to consult experts and people.	Research findings and policy proposals.	1000	2,000	Call for ODA	2012
2.5	Develop employment transformation models for workers in the Mekong Delta and central coastal areas to cope with the impacts of climate change and sea level rise.	Propose solutions and models for job transformation and labor mobility in areas highly affected by sea level rise.	Building suitable models to transform livelihoods for workers in agriculture and aquaculture.	Pilot model in about 20 districts affected by climate change and sea level rise	2,500	1,000	NTMTGVL and ODA capital	2013-2014
2.6	Expand the target area of ad hoc social assistance and develop and integrate regular assistance policies under the impact of climate change and sea level rise.	Maintaining a minimum standard of living for people affected by natural disasters	Organize research, organize conferences and seminars to consult experts and people.	Policy finalized	1,000			2013

2.7	Propose solutions to promote the implementation of unemployment insurance for non-agricultural workers in non-structural areas in disaster-affected areas.	Ensure the welfare of employees, support enterprises affected by natural disasters.	Carry out research activities, survey and build model tests.	Policy proposals.	1,000	1,000	Call for ODA	2014
2.8	Research on testing solutions to diversify livelihoods for poor people in drought-stricken areas to cope with climate change.	Towards the diversification of livelihoods as a self-sufficient response for people.	Develop and propose solutions and test models	Proposing experimental solutions in 3 areas.	1,500			2013
2.9	Building a model to improve community capacity in responding to climate change	Improve the ability of communities to cope with climate change on their own.	Survey, research to build models.	Model.	1,000	1,000	Call for ODA	2013
2.10	Develop and pilot a community-based social security model to respond to climate change in some areas vulnerable to climate change.	Develop models to mobilize resources to support communities to cope with climate change.	Based on the self-capacity of the community and resources to support the construction of development funds, community credit funds.	Piloted in 2 northern mountainous provinces, 2 central provinces and 2 mekong delta provinces	4,000	1,000	Call for ODA	2013-2015
2.11	Piloting programs to support career transition and employment for the poor in poor districts in the program of rapid and sustainable poverty reduction for 62 poor districts.	Career transition for people in poor districts is based on a rapid poverty reduction program that takes into account the impact factors of climate change.	Develop and test employment transformation models and support solutions.	Pilot implementation in 20 poor districts affected by natural disasters, sea level rise, mangroves	3,000	1,000	MULTI Rapid poverty reduction/MULTID IKH for rural workers	2013-2015
2.12	Pilot implementation of the support model	Attract people in areas strongly	Forming resources and arranging human	Pilot model.	3,000			2014-2015

	for people participating in voluntary social insurance in 6 provinces most affected by sea level rise.	affected by climate change to participate.	resources to deploy the model.					
2.13	Research and propose solutions and pilot implementation to support people to participate in agricultural insurance in areas affected by natural disasters.	Ensure people's food security and minimum living conditions before natural disasters.	Solution research, pilot implementation	Pilot model.	3,000			2014
2.14	Develop and implement models of child protection and care to cope with the impacts of social housing.	Protection of children's rights against climate change.	Selection and deployment in 5 provinces with many risks.	Pilot model.	4,000	2,000	National CT on BV&CSTE	2015
2.15	Develop a system of storm shelters and flood avoidance for children in the central coastal provinces and the Mekong Delta.	Solutions, models of storm shelters, flood avoidance.	Conduct surveys, research, test and summarize models.	Pilot in 5 provinces with many risks.	1,000	2,000	National CT on BV&CSTE	2015
2.16	Evaluation of the results of the implementation of pilot models on employment, vocational training, poverty reduction, community and child welfare in response to climate change in the period 2011 - 2015	Evaluation of the results of the pilot implementation of implemented models.	Conduct a review of the models implemented in the period 2011 - 2015.	Test results evaluation report	2,000			2015
2.17	Evaluate the results of response activities in the period of 2011	Update the database on climate change impacts and	Organizing surveys in localities affected by climate change	Industry database on climate change impacts and response	1,500			2015

	- 2015 and build an updated database for industry policy making in the context of climate change.	response for policy development and planning.	was launched in 2011.	activities.				
	Total				39,000	11,000		

3. Integrating the impact factors of climate change into industry strategies and policies

3.1	Integrate climate change issues in industry strategies, programs, master plans and plans.	Provide basic methods, contents and requirements for integrating the impact factors of climate change into strategies, programs, planning and plans of the industry.	Conduct research to develop methods, content, and integrated processes.	Integrated recommendation reports	1,500			2011-2015
3.2	Develop and integrate employment policies to respond to climate change and sea level rise in the national target program on employment.	Integrate the impact factors of climate change into the national target program.	Current policies and programs. Propose integrated contents and plans and solutions.	Proposed inclusion policy.	500			2011
3.3	Formulating and integrating policies on vocational training and career change for rural workers in the vocational training scheme for rural workers (QD 1956/TTg)	Integrated into the operational programs of the Vocational Training Scheme for Rural Workers according to Decision 1956/TTg	Increase access to and enjoy vocational training policies for workers in areas highly affected by climate change	Proposed inclusion policy.	500	1,000	Vocational Training Scheme for Rural Workers	2012-2013
3.4	Develop and integrate poverty reduction policies to respond to the impacts of climate change and sea level	Integrate the impact factors of climate change into the national target program.	Select some areas for testing; Evaluation, testing, and inclusion recommendations.	Proposed inclusion policy.	500	500	Poverty Reduction	2012-2013

	rise in the national target program on poverty reduction							
3.5	Develop and integrate social security policies into Vietnam's social security strategy for the period of 2011-2020.	Integrate the impact factors of climate change into the strategy.	Develop and integrate into the national strategy.	Inclusion policy proposal	1,000	500	ODA Capital	2012
3.6	Review, develop and integrate vocational development policies in order to transform the profession, create job opportunities and establish a career for workers who have lost production land and moved their places of residence.	Develop vocational development policies focusing on affected people in areas affected by climate change.	Develop and integrate into national policies on employment, vocational training and poverty reduction.	Proposed inclusion policy.	1,000			2013-2014
3.7	Review and integrate labor export policies to move labor to areas suffering from land loss, livelihood losses due to climate change and sea level rise.	Improve policies on labor export to cope with the impacts of climate change.	Survey, influence assessment, integration proposals and implementation of integration.	Proposed inclusion policy.	500			2014
3.8	Review and integrate policies related to occupational safety and health of workers in the context of climate change.	Improve policies on OSH to cope with the impacts of climate change.	Survey, influence assessment, integration proposals and implementation of integration.	Inclusion policy proposal	500	500	OSH	2013-2014
3.9	Review, develop and integrate policies to respond to climate change	Improve policies on poverty reduction to cope with the impacts	Evaluation, testing, and inclusion recommendations. Select some areas for	Proposed inclusion policy.	2,000	1,000	Rapid Poverty Reduction Scheme	2012-2013

	and sea level rise in the program of rapid and sustainable poverty reduction for 62 poor districts.	of climate change.	testing.					
	Total				8,000	3,500		

4. Training, training, capacity building and international cooperation

4.1	Training and capacity building training.	Disseminate and improve the capacity of relevant units in the industry.						2011-2015
-	Research and develop documents for information dissemination, training and training.				2,000			
-	Dissemination of information, propaganda.				1,700			
-	Organize training, training, dissemination and training to improve the capacity of sectoral staff.	Improve the capacity of staff in the industry to do relevant jobs.			3,500			
-	Support training to improve the capacity of sectoral staff.	Improve the capacity of staff in the industry to do relevant jobs.	National and international training.		1,000	1,000	International funding	
4.2	International cooperation on climate change and sea level rise.							2011-2015
-	Organizing international seminars in Vietnam.				1,500	500	International funding	
-	Visiting and learning experiences abroad.				2,500	2,000	International funding	

	Total				12,200	3,500		
Funding from the CLIMATE CHANGE response program					77,000			
Funding from other programs and international funding						22,000		
Total funding						99,000		