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# Learning Objectives



# Planning Process





# Learning Objectives

A training program should be designed to meet the identified need

- There should be overall aims and learning outcomes set for each course as a whole
- There should be outcomes set for each segment of the training.



# Characteristics of good learning objectives?

- Learning objectives need to be:
  - **Specific**
  - **Measurable**
  - **Achievable**
  - **Realistic**
  - **Time bound**



# Learning Objectives

- What will the learner take away from the session that will enable the learner to fulfill their adjudicative role more effectively.



# Words Open to Fewer Interpretations: Use

- To write
- To describe
- To identify
- To sort
- To state
- To demonstrate



- The verbs used to specify learning outcomes will reflect the different types of knowledge, skills or behavioural attributes the learner will possess by the end of the session and should be able to see specific performance